

US NAVAL SEA CADET CORPS
Southeast Training Contingent – Winter21 Training
Commanding Officer's (CO's) Top 6 & Contingent Rules & Regulations

1. **HAZING** is any action taken or situation created to intentionally cause embarrassment, harassment, or ridicule, or to intentionally risk emotional and/or physical harm. It's still hazing even if the victim is a "willing" participant. At its core, hazing is the act of embarrassing someone primarily for the purpose of embarrassing them.
2. **BULLYING** is unwanted, aggressive behavior among peers that involves a real or perceived power imbalance. Bullying generally involves a pattern of behavior repeated over time. Bullying includes, but is not limited to, such action as: making threats, spreading rumors, assaulting someone physically or verbally, or intentionally excluding someone from a group.
3. **DISCRIMINATION** is unjustly making distinctions in the treatment of different categories of people. Prejudice is pre-judgment, bias, or partiality; it is a preconceived opinion not based on actual experience. The USNSCC is a meritocracy – here, you will be judged solely on your performance. There is no place in the USNSCC for ignorant biases, bigotry, or pre-judgment based upon race, color, sex, gender, age, ethnicity, national origin, religion, sexual orientation, or disability.
4. **SEXUAL HARRASMENT** is a form of discrimination that involves unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature that interferes with an individual's performance, or creates an intimidating or hostile training environment. This policy is gender neutral, and applies the same way to male or females at the training. There is no place in the USNSCC for offcolor jokes, teasing about sex or sexuality, inappropriate behavior in the showers, flirting, requests for dates, or any form of physical or sexual contact.
5. **FRATERNIZATION** is an unduly familiar relationship between superiors and subordinates that is prejudicial to good order and discipline. Fraternization weakens the integrity of the chain of command by creating the appearance of favoritism in our training environment. No Fraternization shall also include, no males should be in female barracks; no females should be in male barracks.
6. **CADET TO CADET CONTACT**. Keep your hands to yourself. And no one at this training may touch you without your permission. There is to be NO cadet-to-cadet contact, unless it is for training purposes (under adult supervision). This includes "just joking/playing around."
7. Smoking, consumption of alcohol or drug use is expressly forbidden for ALL cadet personnel. Possession of, use of, any of the above will result in immediate termination of training and return home at parent's/guardian's expense. Officers/instructors will not engage in smoking or drinking in the presence of cadets.
8. Weapons: Do not bring any knives or other weapons to training. Either and/or both will be confiscated and not returned. Possession of, use of, any of the above will result in immediate termination of training and return home at parent's/guardian's expense.
9. Inappropriate Behavior: Any cadet displaying inappropriate behavior will be returned home at parent's/guardian's expense. Inappropriate behavior is defined as any behavior that in the opinion of the Commanding Officer, that brings disfavor or maligns the image of the NSCC or any member of the NSCC in the eyes of our hosts.
10. Lack of Training Motivation: Any lack of training motivation will result in counseling first and possible return home at parent's/guardian's expense. Lack of training motivation is defined as failure to participate in training activities and classes and/or sleeping during training activities and classes.
11. Cadets must comply with all COVID regulations enforce by the USNSCC, the COTC, and/or the host command (i.e., wearing of face mask, social distancing). If a cadet refuses to adhere to COVID regulations they will be dismissed from training.
12. Equal Opportunity, Discrimination and Sexual Harassment: No preference will be given towards anyone regardless of color, creed, religious preference, gender or race. The command staff and other trainees will treat all cadets equally. You will be treated equally and with respect and you will be expected to treat others the same.

13. Violation of any of the CO's Top Six Rules is subject to result in a Captain's Mast and immediate termination of the training.

14. Cell Phones: The Contingent prefers 'No Cell Phones'; however, if the cadet chooses to bring a cell phone, it must be surrendered to adult staff during intake. Surrendered cell phones will be returned prior to graduation.

15. Enjoy your training and have fun: NSCC adult staff are present to help you succeed. Their primary duty is to ensure your safety and take care of any concerns or questions you may have.

I/we certify that I/we have read and understand items 1-15 of the CO's Top Six and Contingent Rules and Regulations. I agree to abide by the CO's Top Six and Rules and Regulations as written. I/we understand that violations of items 1-15 could result in disciplinary action, up to and including dismissal (termination) from training. I/we further understand that medical conditions shall have no bearing on disciplinary action.

Cadet's Signature

Date

Cadet's Printed Name

Cadet's Unit

Cadet's Parent/Guardian's Signature

Date